

The logo consists of a blue rounded rectangle with a white gradient and the letters 'PXT' in white.

Report designed for Performance Model

Widget Bender Model

ProfileXT[®] Performance Model Description

Performance Model Date: 2/2/10

Printed: 2/2/10



Introduction

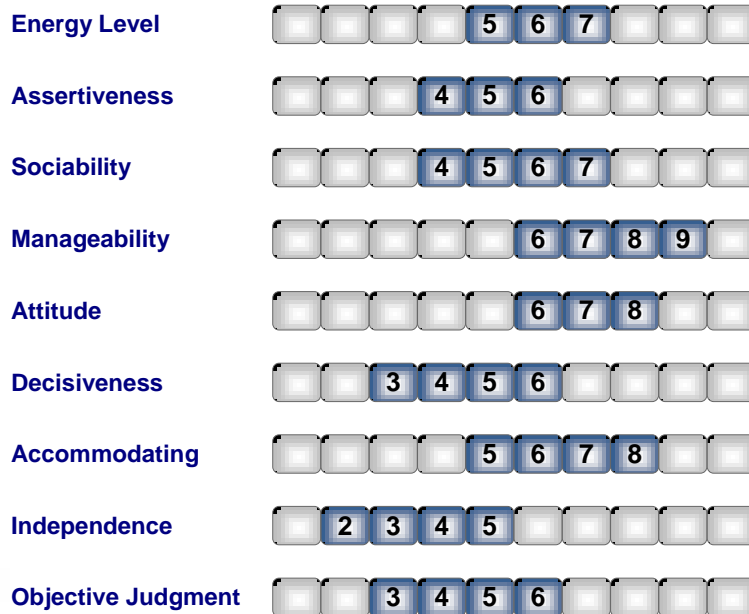
This report describes the employee whose scores are within the Performance Model for each scale. The Scale Description provides insight into the type of individual who will fit well into the Widget Bender Model position.

Summary Graph

The shaded boxes represent the Performance Model for this position.



Thinking Style



Behavioral Traits

These are the top three interests for this Performance Model.

-  Enterprising
-  Financial/Administrative
-  People Service

Interests

Employee Descriptions

Thinking Style Scales

Learning Index

Employees who can train within normal limits and yet may occasionally require closer attention when learning new material.

Verbal Skill

Employees who communicate within normal expectations and are also comfortable communicating the more complex aspects of their routine functions.

Verbal Reasoning

Employees who interpret routine communications effectively with an ability to analyze more complex verbal information.

Numerical Ability

Employees who utilize basic calculations effectively with little responsibility for complex data or sophisticated numerical analysis.

Numeric Reasoning

Employees who can make decisions based on basic numerical data and who understand the basic implications of charts and graphs that explain such data.

Behavioral Traits Scales

Energy Level

Employees who respond well to demands on their time and generally work at a brisk pace.

Assertiveness

Employees who are somewhat willing to lead others, but most comfortable when given the chance to take direction from others.

Sociability

Employees who are somewhat reserved, but capable of presenting ideas and viewpoints to others with some motivation derived by working with others.



Manageability

Employees who respond well to a structured environment and are willing to accept the leadership of others.

Attitude

Employees who demonstrate a positive attitude, yet are not required to resist the expression of frustration in order to achieve success in their work.

Decisiveness

Employees who are capable of making timely responses but are quite comfortable using a methodical approach to make decisions.

Accommodating

Employees who can appropriately accommodate the needs of customers and co-workers, and also appreciate the occasional need to take a personal position that is different than the group's position

Independence

Employees who work best under direct supervision with little need for independent action.

Objective Judgment

Employees who are effective when able to make decisions based more on intuition than objective measures.

Interests Scales

Enterprising

Employees who are motivated by the competitive, fast-paced world of sales and management.

Financial/Administrative

Employees who are motivated by administrative duties or financial information processing.

People Service

Employees who are motivated by a position that offers the opportunity to help others or provide some facilitative service.